



YOUR CAREER IN CARE
TOP TIPS FOR A SUCCESSFUL INTERVIEW

A career in care can be both rewarding and challenging, with the work you do having a positive impact on those most in need of help. It takes a kind and reliable person to excel in care, however, we understand that for some, the interview process can be more daunting than the role itself! So we have put together this advice sheet with our top tips for success.

How to prepare

It's always useful to run through a mock interview with friends or simply talk through your answers aloud to yourself, explaining why you feel you are a good fit for a career in care. It will help you feel more confident on the day.

Here are some possible questions you may be asked for a job in care:

- What qualities do you feel you would bring to the role?
- Have you cared for anyone before; either for a loved one or as a volunteer?
- Can you provide an example of previous teamwork?



On the day

- Arrive on time and if you're running late then ring ahead to let the home know. It sounds simple but it's so important!
- Be polite with everyone you meet from the moment you enter the building - after all, that person you get chatting to in reception might report back to their manager how lovely you were!

In the interview

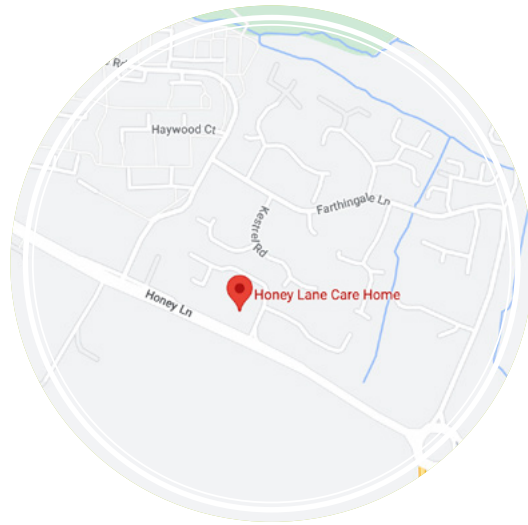
- Do your research on the home and mention which bits stood out for you. Your interest will show how committed you are.
- Do a quick google search of the latest care sector news so you are aware of any relevant information that may crop up. Again, it will show that you are passionate about the role and don't just see it as a job.
- Carefully read the job description so you know how best to highlight the skills they will be looking for. Try to think of examples where you have had experience in each area, and if they don't ask you, then volunteer the information.
- Care employers understand that not everyone comes from a care background so they will be looking at your other skills, such as how good your listening skills are and if you communicate clearly and calmly.
- Finally, prepare some questions of your own to ask at the end of the interview. These can be anything from what happens during the induction process to the on-going training you might receive and the career progression this role can offer.

What to bring

Because of the nature of the work, your future employer will need to run various checks before you can start. You can help speed up your application process by having two references with contact details ready on interview day (one must be a past employer), and making sure your personal ID documents are up to date (usually you must have more than 3 months left on your passport).



Good luck!



CONTACT US

There are many compelling benefits in being part of the Honey Lane team – we offer full training, the best rates of pay in the area and a chance to develop a career in care. With a vibrant atmosphere and lots of amazing things to get involved in, every day is different for our residents and team. So, if you are passionate about making a positive difference to people's lives get in touch with us today.



Calling us on:
0800 612 9776



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