

PŪRONGO -Ā-TAU

HE WAKA TAPU

Me mahi tahi tātou mo te oranga o te whānau



**Me mahi tahi tātou mo te
oranga o te whānau.**

working together for the
wellbeing of family.



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Vision

To empower whaiora and whānau to thrive within their hāpori.

Mission

He Waka Tapu provides culturally responsive, accessible, and innovative services that empower whaiora and their whānau to thrive physically, emotionally, and spiritually.

Whanonga Pono

Supporting Values

Our supporting values are the heart of our approach.
They strengthen our commitment to whānau and shape our
work delivering social and health services.



Manaakitanga

We show respect, generosity
and care for others to ensuring
everyone's mana is upheld.



Rangatiratanga

We lead by inspiring others to
see what is possible.



Whakakoako

We all learn.



Whanaungatanga

We build relationships through
shared experiences and
working together.

Our strategic goals

Ensure our we move forward effectively, culturally aligned, and supportive of our community's growth and wellbeing.



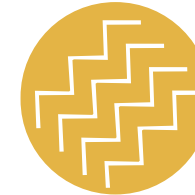
**Enhance Community
Engagement and
Service Delivery**



**Advance Cultural
Integration and
Proficiency**



**Improve Operational
Efficiency and Point of
Difference**



**Drive Organisational
Growth and
Sustainability**

Chair Board Report

Tēnā koutou katoa,

This has been a year of significant transition and strengthening for our organisation — a year where we have consolidated our foundations, clarified our direction, and positioned ourselves for an exciting future.

Before reflecting on the year, I wish to acknowledge Rachael Day, who has recently stepped down from the Board. Rach' has made a substantial contribution during her tenure. Offering insightful governance leadership, steady guidance, and genuine commitment to our kaupapa. We extend our sincere thanks for her service, her generosity, and the impact she has had on our organisation. We wish her the very best for the future.

This year also marked a significant leadership transition with the departure of our former Chief Executive, Jackie Burrows. The Board acknowledges Jackie's dedication and the work she undertook during her time with us. We thank her for her service and for the energy she brought to the role.

The Board is excited about the direction ahead — the vision, the strategy, and the renewed momentum Toni is bringing. We look forward to continuing to work closely together as we guide the organisation into its next phase of development.

The Board wishes to acknowledge the resilience, professionalism, and dedication of our kaimahi. The past year has required adaptability and collective effort, and our team has continued to operate with integrity and care for our communities. The improvements in internal systems, communication, and capability development have laid strong foundations for continued success.

To my fellow Board members; thank you for your commitment, wisdom, and leadership.

To our CE Toni; thank you for your clarity and calm determination.

To our kaimahi; your mahi is the heartbeat of this organisation.

And to our partners, stakeholders, and community; thank you for your trust and belief in our kaupapa.



As we look ahead, we do so with confidence. We have strong leadership, a clear path forward, and the collective determination to deliver meaningful impact for our people.

Ngā mihi nūnui,

Daryl Gregory

CEO Report

Tēnā koutou katoa,

*E hara taku toa, i te toa takitahi, he toa takitini
– my strength is not as an individual, but as a
collective.*

It is my privilege to present this summary of our organisation's progress over the past year. The year has been one of consolidation, growth, and increased strategic clarity. Across our operations, governance, and relationships, we have continued to strengthen our foundations while positioning the organisation for long-term impact.

A major focus this year has been embedding consistent systems, lifting performance visibility, and ensuring we have the capability to deliver on our mission while remaining true to our values of manaakitanga, rangatiratanga, whanautanga and whakaakoako. We have worked steadily to put in place stronger planning, reporting, and internal processes that support both accountability and agility. This has included clearer work programmes, renewed policies, and more robust monitoring of deliverables and risks.

The Board's commitment to good governance has been central to this. Regular Board-only actions, improved reporting cadences, and strengthened information flow have supported clearer oversight and a shared understanding of priorities.

The organisation is now operating with far more alignment and strategic intent than at the start of the year.

We close the year with improved financial visibility, a clearer picture of future obligations, and a more mature financial management approach, while revenue diversification remains an ongoing priority. Our work continues to make a meaningful difference, and we are now operating with clearer expectations, better coordination, and stronger follow-through. We have continued to emphasise well-being, whanaungatanga, and a strengths-based approach to leadership, with the team's commitment and adaptability through periods of pressure being a highlight of the year. Our relationships with partners, stakeholders, and community groups have deepened, including stronger engagement with iwi, funders, local and regional organisations, and sector partners. Throughout the year, we represented the organisation externally, advocated for our kaupapa, and sought opportunities aligned with our strategic direction.

I want to acknowledge our Board for their ongoing guidance, support, and trust. I also acknowledge our kaimahi, whose dedication and mahi continue to drive our impact. To our partners, supporters, and community—thank you for walking alongside us.



And more importantly, to our whānau who entrust themselves in us to support and guide during those times of difficulty and fatigue, my hope is we have always stepped up and provided rest and assurance to navigate through the choppy waters.

Me mahi tahi tātou mo te oranga i te whānau.
Ngā mihi nui ki a koutou katoa.

Toni Tinirau

Chief Executive Officer

Ā Mātou Mahi

Rana Holt, People and Capabilities Manager

Operational and Organisational Structure

Our operational focus has centred on maintaining quality service delivery, ensuring workforce capability, and strengthening organisational efficiency. Over this period, we have placed deliberate emphasis on building and sustaining strong relationships across iwi, hapū, Māori providers, and wider community partners. This intentional effort has contributed to trust-based partnerships that uplift outcomes for whānau.

Through these initiatives, we continue to strengthen our organisational foundations, enhance service delivery, and uphold our commitment to kaupapa Māori values. Our focus

on collaboration, capability, and cultural confidence ensures we are well-positioned to deliver positive outcomes for whānau and communities.

This work is reflected in our Business and Quality Planning document, alongside our Annual reports and External newsletters.

- **Evaluation** www.hewakatapu.org.nz/about-us/evidence
- **External Newsletters** www.hewakatapu.org.nz/about-us/panui
- **Annual Reports** www.hewakatapu.org.nz/about-us/annual-report

Organisational Development

We are committed to strengthening internal systems and structures to

support sustainable growth. Key initiatives include:

Enhancing Internal Systems
Strategic Alignment
Governance Visibility

Quality Service Delivery

Delivering high-quality services remains a cornerstone of our operations. Our approach includes:

Performance Monitoring
Responsive Adjustments
Process Improvements

Workforce Capability & Capacity

Our workforce strategy focuses on maintaining service continuity and building resilience:

Active Recruitment
Professional Development

Cultural Capability Development

Embedding cultural competence across the organisation is a priority:

Te Ao Māori Knowledge
Cultural Confidence
Māori Models of Practice

5215

Total Referrals

145+

Kaimahi

2811

Total Active
Whaiora

129

Declines

3238

Support/Treatment
Completions*

711

Total Assessments
Completed

7484

Facilitation
Hours

1324

Total Group
Sessions Delivered

8598

Total Group
Participants

30

Residential
Completion

55

Residential
Referrals

7

Residential
Declines

The year has been one of consolidation, growth, and increased strategic clarity. Across our operations, governance, and relationships, we have continued to strengthen our foundations while positioning the organisation for long-term impact.

Te Aranga Health

3000+

Total
Enrolments

Cardiovascular
Risk Assesments

↑ 75%

(2025)

up from
33% (2024)

900+

New
Enrolments

706

Total
Other imms

455

Total
Flu Imms

*all discharge reasons



Community Engagement and Service Delivery

Strengthening partnerships with external organisations, community leaders, and key stakeholders is fundamental to our commitment to Whanaungatanga.



This value emphasises the importance of building meaningful relationships through shared experiences, collaboration, and mutual trust. By fostering these connections, we create a foundation for collective action that benefits the entire community.

In addition, implementing targeted outreach initiatives and hosting community events reflects the principle of Manaakitanga. Demonstrating respect, generosity, and care for others not only enhances individual dignity but also reinforces a culture of inclusivity and support. These efforts ensure that every member of our community feels valued and welcomed.

Actively engaging with our community—sharing whakaaro (ideas and perspectives) across networks and learning from other organisations and providers both locally and nationally—is essential for creating safe, inclusive, and resilient spaces.

This collaborative approach enables us to deliver services that are responsive to diverse needs and grounded in shared knowledge, ultimately strengthening the wellbeing of our people.

Attended / Co-ordinated / Partnered Event Highlights

5

Whānau Days
Delivered

1000

Pae Ora
Attendees

300+

Fundraising
Hāngi Sold

**Matariki Whānau
Day**

600+ Attendees

**Hinemoana Waka
Tour** (MOE)

**Ko Wai Au
Wānanga**
Kokourarata Visit
(Moe)

**Pink Ribbon
Breakfast
Fundraiser**

**Hāngi for Hauora
Fundraiser**
300+ Hāngi sold

Matariki Hau Tapu
New Brighton
Beach
150+ Attendees

**AOD Wānanga
Te Tai Poutini**

**Heart Foundation
Pop Up Clinics**

**Hon. Mat
Doocey Address**
Community action
fund

Daffodil Day
Collection support

Cancer Society
Training Events X 4

Ka Mua Ka Muri
Cancer Society
Symposium

Te Wai Ora Hui –
Maori Wardens
Otara

CCC Walking Fest
Travis Wetland

**National Alcohol
and Mental Health
Symposium**

**CCC Children's
day**

**Canada First
Nations delegation**
HWT

**Chatham Islands
Wahine Wellbeing
Wānanga** HWT

**Breathwork
Workshop**
Chatham Islands

**Chinese Delegate
Rongoa visit** HWT

Whaka Houora
NMW

Nga Hononga Ora

RBMA Awards night

Shear For Life
(Hakatere)
Speed Freaks Run

**Whānau Resilience
symposium**

**Hauora day at the
pā** (Hakatere)

Multi Cultural Day
(Hakatere)

**Zonta Wāhine
Pamper Day**
(Hakatere)

AFFIRM 2025
(Aranui Community
Trust)

Whānau Day Highlights

He Waka Tapu Whānau Days

Our whānau days provide a wonderful opportunity to open our doors and welcome the community into our spaces, sharing kai, laughter, information, and simply offering a day of whanaungatanga.

This year, we held multiple events at 161 Pages Road in Ōtautahi, in Hakatere (Ashburton), and similar gatherings in Wharekauri (Chatham Islands).

Highlights included performances by Te Whānau Whānui o He Waka Tapu, featuring numerous kapa haka showcases, free coffee carts, and kai support from various connections across our communities. Local councils and police engaged with rangatahi by organising games, dress-ups, and competitions, as well as Santa photos and much more—even Hakatere's own Pūkana competition!

Pae ora

1000 Attendees

15+ Partnership Stalls and Services

1000+ Sausages (Served by Fresh, YCD)

(including CCC, Libraries, YCD, Hāpai te Hauora, Pedal mania and more)

Matariki Whanau Day + Hau Tapu

600+ Attendees Over two events

300+ Free Hāngi

Coverage from Tahu News

10+ Partnership Stalls and Services

(Including The Heart Foundation, Hāpa Te Hauora, Whai Rawa, Ngāi Tahu Whakapapa Unit, ECAN, MPI, CCC Libraries, Whakapakari Ora Wāhine Wellness, and Tūhono Tāonga Tūhono Tāngata.)

HAKATERE WHANAU DAY

400+ Attendees

5+ Partnerships and Stalls

(Sport Canterbury, NZ Police, RRT, Hakatere Marae, ECO Educate, UHIRE, Cancer Society, Te Whatu Ora, Heart Foundation, and Mid Canterbury Rugby)

Whānau Voice

“Introduced to this hikoī through my daughter’s mahi, we have participated for three years now and I love getting together with whanau for such a great event”

“All my life I have struggled with my weight and this year before I turn 21 I made the decision to put my hauora first and this was one example of doing that for me this year. I didn’t do it with my whānau last year because I felt inadequate so this year I wasn’t going to miss out and took a leap of faith.”

“At last year’s Pae Ora I was 3 weeks post ACL surgery but I still managed to walk the entire distance. I made it my goal to be running by the next one and this year I did. It has also become an annual event for our whānau and have 3 generations taking part each year which we love!”





Cultural Integration and Proficiency

Embedding cultural values throughout the organisation demonstrates Rangatiratanga by leading and inspiring others to embrace tikanga. Providing cultural competency training fosters a safe, responsive workplace aligned with Whakaakoako, promoting learning and growth.



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Weekly Te Reo Māori and Waiata Māori groups now include the Hakatere Office. Our cultural development team has launched Rangī Matauru Training, offering Mahi a Atua lessons online for kaimahi to learn at their own pace over four months.

Topics include:

Introduction and Karakia
Taku Whare Wānanga – Self-discovery
Tuia te Taiao – Finding your place
Whakapapa of Emotions and Knowledge
Creating a Culture of Change

Empowering kaimahi ensures they are equipped to better serve the communities we work with.

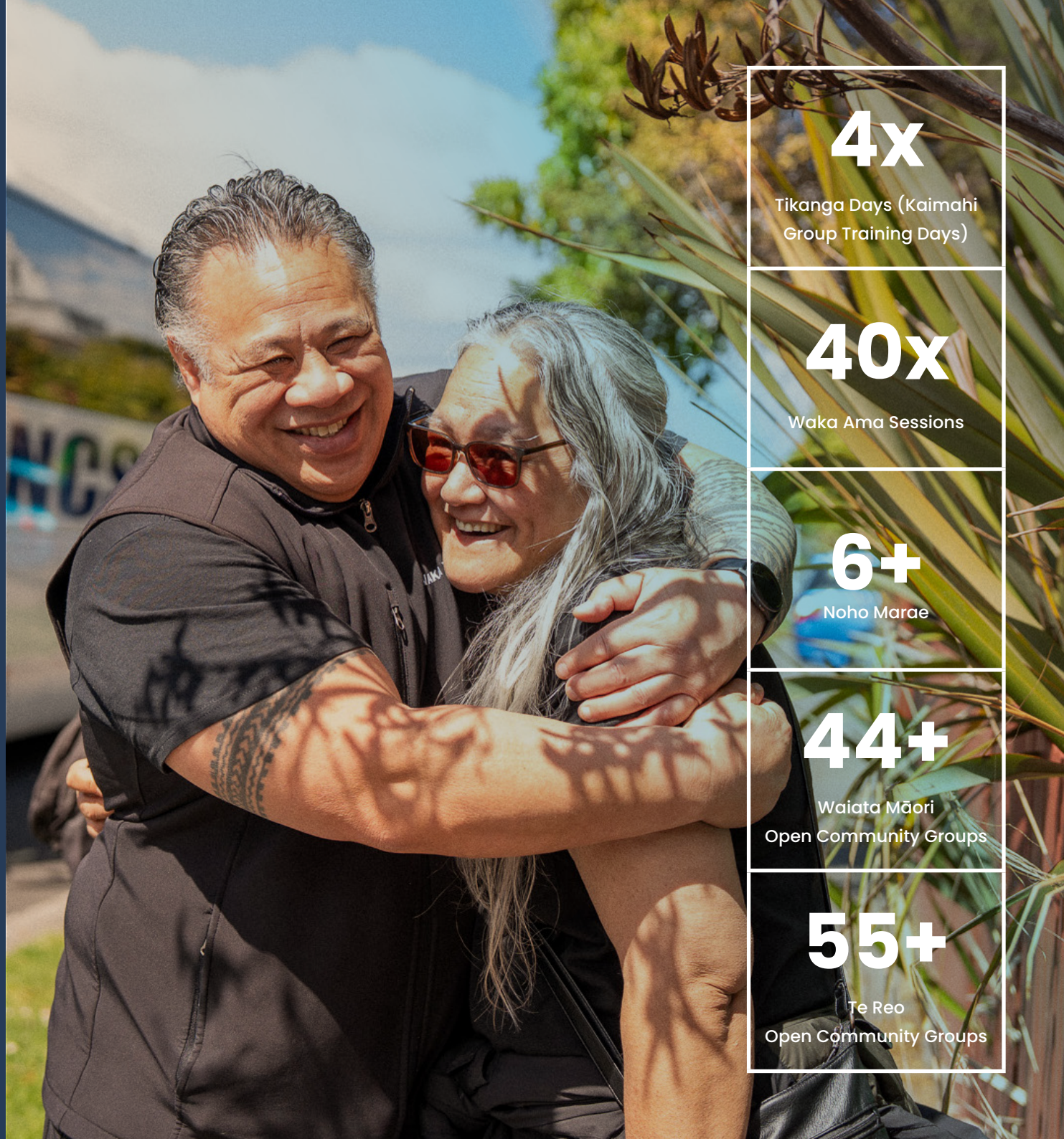
**Cultural Integration
Highlights**

**Introduction Of
Rōngoa Open Groups
+ Community
Workshops**

**External Rangī
Matauru Training
Launched For Entire
Workforce**

**Te Wiki O Te Reo Māori
Merchandise And
Online Resources
Launched**

**Chatham Island Mau
Rākau Workshops**



4x

Tikanga Days (Kaimahi
Group Training Days)

40x

Waka Ama Sessions

6+

Noho Marae

44+

Waiata Māori
Open Community Groups

55+

Te Reo
Open Community Groups



Operational efficiency and point of difference

Operational efficiency is fundamental to organisational success, ensuring resources are used effectively while maintaining high standards of service delivery. Streamlining internal processes not only improves productivity but also strengthens the organisation's ability to adapt and innovate.

This approach reflects the value of Whakaakoako, which emphasises continuous improvement and learning as essential components of growth. By embedding these principles into everyday practices, the organisation fosters a culture that is agile, responsive, and committed to excellence.

Equally important is the investment in professional development and upskilling of team members. This commitment demonstrates Rangatiratanga, empowering individuals to lead confidently and make meaningful contributions in their roles. Through targeted training and capability-building initiatives, employees gain the knowledge and tools required to navigate complex challenges and deliver impactful outcomes. These efforts not only enhance individual performance but also strengthen collective capability, positioning the organisation as a leader in its sector.

In addition, the organisation is prioritising data-driven insights and evidence-based decision-making to guide service delivery and operational improvements. Investments in advanced analytics, digital tools, and specialist expertise enable robust evaluation of processes and outcomes. This data-led approach ensures that changes are informed, measurable, and aligned with strategic goals—driving innovation, resilience, and long-term value for the communities we serve.

Strategic Direction & Organisational Strengthening

A major focus this year has been embedding consistent systems, lifting performance visibility, and ensuring we have the capability to deliver on our mission while remaining true to our values of manaakitanga, rangatiratanga, whanautanga and whakaakoako. We have worked steadily to put in place stronger planning, reporting, and internal processes that support both accountability and agility. This has included clearer work programmes, renewed policies, and more robust monitoring of deliverables and risks.

The Board's commitment to good governance has been central to this. Regular Board-only actions, improved reporting cadences, and strengthened information flow have supported clearer oversight and a shared understanding of priorities. The organisation is now operating with far more alignment and strategic intent than at the start of the year.



Operational Delivery & Impact

Across our programmes and services, delivery performance has continued to improve. We have focused on achieving more consistent execution, supported by better planning and internal communication. This year saw:

Uplifted project management discipline
Clearer pathways for delivering milestones
Greater integration across kaimahi roles
An emphasis on quality, timeliness, and accountability

Our work continues to make a meaningful difference, and we are now operating with clearer expectations, better coordination, and stronger follow-through.

Kaimahi Capability & Culture

A core priority has been supporting a capable, confident, and connected team environment. This year we invested in:

1. **Structured role expectations**
2. **Coaching and performance conversations**
3. **Clearer workflows to reduce pressure and improve focus**
4. **A more open culture of communication and problem solving.**
5. **Investment in leadership and work-flow management.**

We have continued to emphasise wellbeing, whanaungatanga, and a strengths-based approach to leadership. The team's commitment and adaptability through periods of pressure has been a highlight of the year.



Organisational Growth and Sustainability

Our organisation uses a values-based approach to drive growth and ensure long-term sustainability. Reflecting whanaungatanga, our strategic initiatives prioritise building strong relationships and partnerships that enable us to to expand capacity and reach through collaborative progress and shared success.



To secure the resources needed for this growth, we actively pursue funding opportunities and strategic partnerships. This approach aligns with Manaakitanga, demonstrating care and respect for the organisation's well-being and the communities we serve. By fostering trust and mutual benefit, we create a foundation for enduring sustainability.

Visibility and engagement are equally critical. Through the development of a comprehensive marketing plan, we aim to strengthen our presence within the community, attract new clients, and inspire potential partners. This commitment embodies Rangatiratanga, showcasing leadership and innovation while highlighting what is possible



for our organisation and hapori. Together, these strategies ensure that growth is not only achieved but sustained in a way that honours our values and responsibilities.

New Contracts

42

Total Funders



MINISTRY OF SOCIAL
DEVELOPMENT
TE MANATŌ WHAKAHIATO ORA

Te Huringa
O Te Ao



MINISTRY OF SOCIAL
DEVELOPMENT
TE MANATŌ WHAKAHIATO ORA

Whānau
Resilience



Whanau
Ora

Te Whatu Ora
Health New Zealand
Needle Exchange
Programme



Fast Track

Funders

Te Manatū
Whakahiato Ora
Ministry Of Social
Development

Oranga Tamariki
Ministry For
Children

Te Tauraki Ltd
Commissioning
for Whānau Ora

Te Whatu Ora
Health Nz

Ara Poutama
Aotearoa
Department Of
Corrections

Te Tāhū O Te Ture
Ministry Of Justice

Grants

Rātā Foundation

Te Whatu Ora

Te Rūnanga O Ngāi Tahu

Marketing Highlights

He Waka Tapu Marketing

We’re making strategic investments in robust event platforms, clearer data sovereignty, and a streamlined news hub to better support events, services, and community groups. These improvements will allow us to operate more efficiently, amplify our reach, and engage audiences at both stakeholder and hapori levels.

By strengthening visibility and creating meaningful connections, we’re not only enhancing how we share information but also setting the stage for sustainable growth. This approach reflects our commitment to leadership, innovation, and values-driven progress—ensuring our organisation remains a trusted and influential presence within the community.

Pānui / News Integration

<div>1.5M+</div> <div>Accounts Reached (META)</div>		<div>Top Article</div> <div>Pae Ora 2025</div>	
<div>1092</div> <div>Instagram Followers</div>	<div>39K+</div> <div>Active users online +20% On 2024</div>	<div>11191</div> <div>Facebook Followers</div>	<div>75+</div> <div>Articles Published</div>

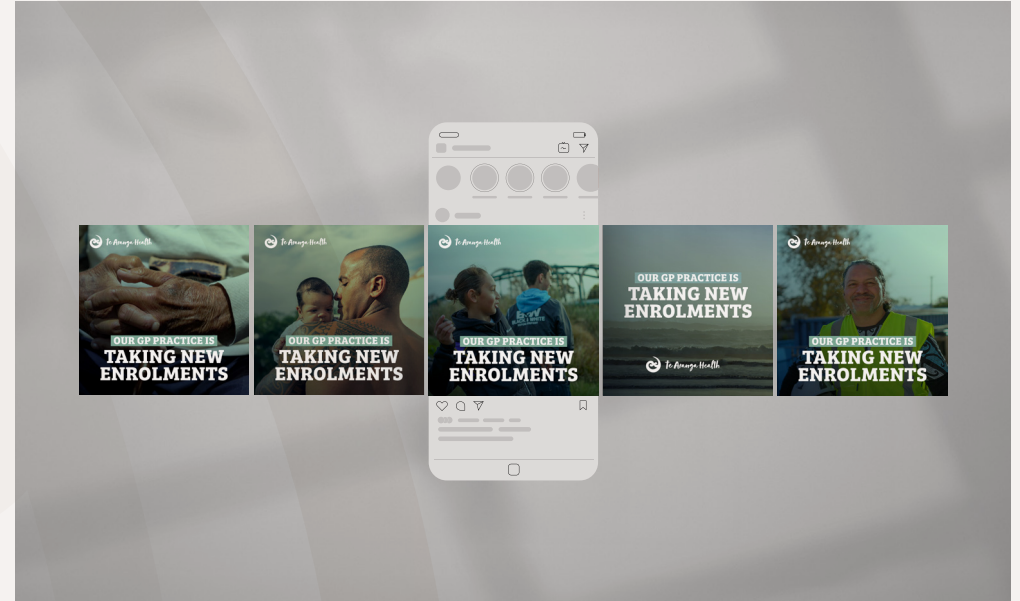
Events Platform Integration

<div>1200+</div> <div>Unique Emails Aquired</div>	<div>60+</div> <div>Events Published</div>	<div>3160</div> <div>Tickets sold / Rsvp</div>	<div>1248</div> <div>Total Orders</div>
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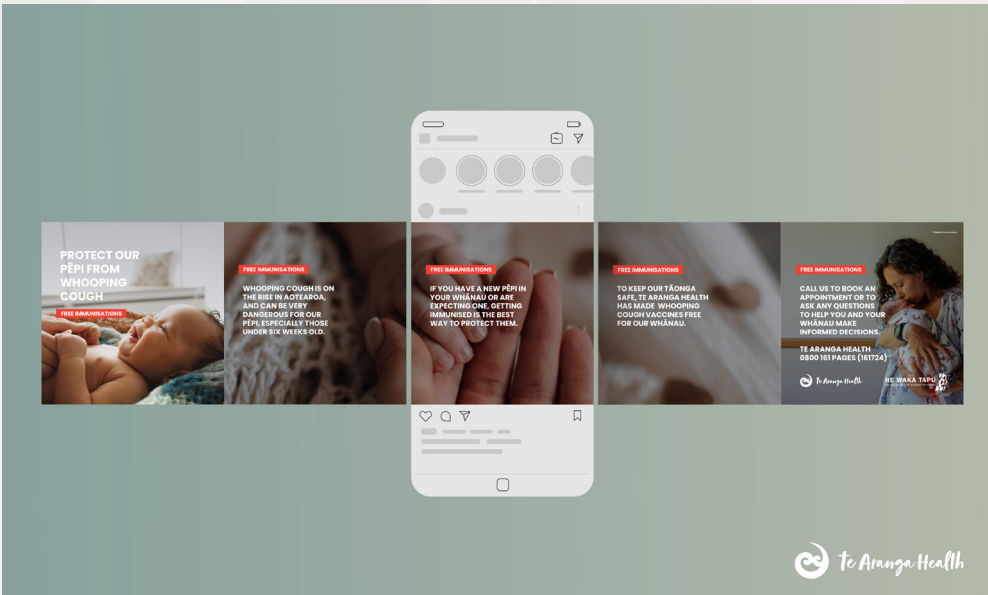
Notable Campaigns



Te Wiki O Te Reo Māori



Te Aranga Enrolment Drive



National Immunisation Support



Te Wiki O Te Reo Māori



Ko ngā Tauākī Pūtea

Financial Statements

Statement of Responsibility

The Board of Directors has pleasure in presenting the consolidated financial report of He Waka Tapu Group, incorporating the consolidated financial statements of the group for year ended 31 March 2025.

The Board accepts responsibility for the preparation of the Group's financial statements and the judgement used in the statements.

The management accepts responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the Group's financial reporting.

In the opinion of the Board and management, the Group's financial statements for the financial year fairly reflect the financial position and operation of the Group.

The Group's year end 2025 consolidated financial statements are authorised for issue by the Board.

Director: 

Director:  K W Tombs

Date: 5-9-2025



**Financial Statements for the year ending 31 March 2025*

Statement of Service Performance

Description Of Entity

He Waka Tapu, founded in 1996 and based in Christchurch, NZ, serves communities in Canterbury, Chatham Islands, Hakatere, Kaikoura, North Canterbury, and Selwyn with a focus on holistic well-being, guided by Kaupapa Māori values. Our Vision is to empower whaiora and whānau through knowledge, tools, insights, and positive changes, ensuring holistic well-being. He Waka Tapu is the go-to place for practical knowledge about whanau wellbeing.

He Waka Tapu's services are designed to meet the unique needs of our community, ensuring that they are responsive and accessible. We prioritise building strong, supportive relationships with our whaiora and whānau.

Our approach is guided by Kaupapa Māori values, ensuring that our services are mana-enhancing, non-judgmental, and supportive of whānau and community well-being.

We prioritise the well-being of our kaimahi, exemplified by our Four Day Working Week initiative. Regular feedback is gathered from kaimahi to continuously improve our organisational practices.



**Data collected from Noted client management system*

**Financial Statements for the year ending 31 March 2025*

Statement of Service Performance

Descriptions Of Our Outcomes

Strengthened whānau relationships and improved whānau well-being: He Waka Tapu provides comprehensive support for whānau, including counselling, education, and resources through face-to-face sessions, group workshops, and online resources.

Improved mental health, reduced substance use, and enhanced life skills: He Waka Tapu support for whānau experiencing mental health and addiction issues by providing one-on-one counselling, crisis response, group therapy, and support groups.

Increased engagement in education, improved self-esteem, and better life choices for our Youth: He Waka Tapu provides targeted support for rangatahi, including mentoring and educational programs by delivering school-based programs, community activities, and one-on-one support.

Improved physical health, increased community engagement, and enhanced quality of life: He Waka Tapu provides programs promoting physical health and overall well-being through the delivery of fitness classes, nutritional advice, and wellness workshops.

Description and Quantification of the Entity's Outputs

Data is collected from Noted our client management system which represents thirty percent of our workforce, the other seventy percent use contract directed reporting tools and other external systems.

	2025	2024
WHAIORA		
New referrals received	3,870	3,322
SESSIONS/GROUPS		
Sessions booked	919	536
Attendees who participated	4,399	2,324
ACTIVITIES		
Administration records/notes created	9,180	9243
General engagement records/notes created	22,739	20491
One-on-one consultation engagement records/notes created	1,862	1443
Attendance of one-on-one consultation records/notes created	154	78
Telephone consultation records/notes created	2,129	2019
Patient enrollment at Te Aranga Clinic	815	616

*Data collected from Noted client management system

Consolidated Statement Of Comprehensive Revenue and Expenses

	NOTES	2025	2024
REVENUE			
Revenue from Exchange Transactions	5	1,367,678	1,033,789
Revenue from Non-Exchange Transactions	5	14,536,593	13,095,746
Revenue from Share of equity accounted investees surplus for the year	5	17,900	–
Other Revenue	5		35,618
Total Revenue		15,922,171	
TOTAL REVENUE		15,922,171	14,129,535

	2025	2024
EXPENSES		
Accounting Fees	15,898	29,212
Audit Fees	31,477	34,500
Depreciation & Amortised Costs	195,625	124,019
Donations	367,485	254,390
Funding Expenses	2,271,993	1,429,586
Occupancy Expenses	1,014,691	953,089
Personnel	9,960,147	8,560,689
Vehicle Expenses	121,304	97,910
Operating Expenses	231,626	239,071
Other Expenses	1,016,280	1,033,131
Total Expenses	15,226,528	12,755,597
SURPLUS/(DEFICIT) FOR THE YEAR	695,643	1,373,938
TOTAL COMPREHENSIVE REVENUE AND EXPENSE FOR THE YEAR	695,643	1,373,938

*Financial Statements for the year ending 31 March 2025

Consolidated Statement of Financial Position

	NOTE	2025	2024
EQUITY			
Accumulated Surpluses/(Deficits)		5,259,218	4,563,575
TOTAL EQUITY		5,259,218	4,563,575
ASSETS			
Current Assets			
Cash and Cash Equivalents	7	3,007,570	2,893,701
Receivables and Other Current Assets	8	3,675,166	2,575,544
Total Current Assets		6,682,736	5,469,245
NON CURRENT ASSETS			
Property, Plant and Equipment	12	405,833	352,167
Intangible Assets	13	41,558	139,349
Total Non-Current Assets		447,390	491,517
NET ASSETS		7,130,126	5,960,762
CURRENT LIABILITIES			
Payables and Accrued Expenses	9	1,870,908	1,397,187
Total Current Liabilities		1,870,908	1,397,187
NET ASSETS		5,259,218	4,563,575

PROPERTY, PLANT AND EQUIPMENT

	LEASED PROPERTY	PLANT & EQUIPMENT	MOTOR VEHICLES	FURNITURE & FITTINGS	INFORMATION TECHNOLOGY	TOTAL
2025						
Opening Value	184,633	117,754	24,917	21,862	3,001	352,167
Additions/ (Disposals)	–	56,900	30,872	63,969	–	151,741
Depreciation	(23,585)	(57,148)	(10,101)	(5,740)	(1,501)	(98,075)
CLOSING VALUE	161,048	117,506	45,687	80,091	1,501	405,833
2024						
Opening Value	V	168,252	19,130	26,973	3,620	430,186
Additions/ (Disposals)	–	22,042	13,043	–	703	2,383
Depreciation	(27,578)	(72,540)	(7,257)	(4,407)	(3,002)	(114,784)
CLOSING VALUE	184,633	117,754	24,917	21,862	3,001	352,167

*Financial Statements for the year ending 31 March 2025

Consolidated Statement of Cash Flows

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from providing goods and services	15,184,419	13,083,008
Interest, dividends and other investment receipts	7,014	17,978
Payments to suppliers & employees	(14,274,172)	(12,122,608)
Donations or grants paid	(367,485)	(254,390)
GST	120,174	208,050
Total Cash Flows from Operating Activities	669,949	932,038
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from loans borrowed from other parties	(405,000)	10,300
Payments to acquire assets	(151,500)	(36,765)
Repayment received on loans made to other parties	420	–
Total Cash Flows from Investing Activities	(556,079)	(26,465)
NET INCREASE/(DECREASE) IN CASH	(905,573)	(1,281,598)

	2025	2024
CASH AND CASH EQUIVALENTS		
Opening cash	2,893,700	1,988,127
Net change in cash for period	113,870	905,573
CLOSING CASH	3,007,570	2,893,700

*Financial Statements for the year ending 31 March 2025

He Waka Eke Noa.

We are all in this canoe together.

We want to share our heartfelt thanks to our communities, our kaimahi and our partners alike. For walking alongside us on this journey.

Your willingness to engage with our services, share your whakaaro, come together over kai, and join in our whānau days has been truly inspiring. Every conversation, every shared meal, and every moment spent together shows the strength of our collective commitment to wellbeing. It's because of your openness and support that we can create spaces where everyone feels valued and connected. Ngā mihi nui for being part of this Journey.

He Waka Tapu.







ME MAHI TAHI TĀTOU MO TE ORANGA O TE WHĀNAU

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HE WAKA TAPU

Me mahi tahi tātou mo te oranga o te whānau

